



Cadence in the Community

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Cadence Aerospace showed how the Company—and employees—provide humanitarian support to sick children in the United States. Cadence made a \$10,000 donation to the St. Jude Children’s Research Hospital, on behalf of Cadence employees, during the Company’s recent annual leadership team meeting in Boston, Massachusetts. Sarah Potter, Development Representative for St. Jude, accepted the check on behalf of the organization.

To motivate employees to participate in the 2019 Cadence Employee Survey, Tom Hutton, Chief Executive Officer of Cadence Aerospace, committed to making a Company donation to St. Jude for every employee who completed the survey. The annual employee survey is an important tool in helping Cadence provide a workplace environment that supports employees and motivates them to achieve their best. Because 984 of 1,178 Cadence employees participated in the survey—an 84 percent response rate—the Company is now supporting the St. Jude mission of advancing cures, and means of prevention, for pediatric catastrophic diseases through research and treatment. Consistent with the vision of founder Danny Thomas, no child is denied treatment based on race, religion or a family’s ability to pay.



Tom Hutton, Cadence Aerospace CEO, presents a \$10,000 donation made on behalf of Cadence employees to Sarah Potter, Development Representative for St. Jude Children’s Research Hospital



Cadence Aerospace is a proud supporter of the St. Jude Children’s Research Hospital

The flagship St. Jude Children’s Research Hospital is in Memphis, Tennessee, and the organization has eight affiliate clinics across the United States that can treat young patients closer to their homes. The physicians and staff at these sites work in collaboration with the staff of St. Jude to deliver state-of-the-art care and innovative clinical trials.

“Two of our goals at Cadence Aerospace are to be the employer of choice in the aerospace industry and to provide charitable giving and employee engagement in the

communities where we work and live,” said Mr. Hutton. “I thank our employees for participating in this year’s survey, and especially for candidly sharing their opinions and feedback. By working together, we can seize opportunities for continuous improvement for Cadence, both as an employer and a partner of choice for our customers as well.”

Stand by for more news about the Cadence 2019 employee survey. The research firm that conducted the survey has delivered the tabulated results to Cadence. The Human Resources and Leadership Teams are analyzing the data and will share results with employees shortly.